



Extreme Heat Policy

1. INTRODUCTION

The health and safety of our staff and campers are our first priority. In the event of extreme heat warnings during camp, the following practices will be adopted by all camp programs.

2. POLICY

Programs will be adapted to focus on low energy activities and/or water-based programs – i.e. quiet games in the shade, crafts, drama programming, and swimming.

Daily water/swim time frequency for all campers and staff will be increased

Camp leaders will encourage and ensure that all campers are regularly drinking water (staying hydrated), applying sunscreen, limiting their sun exposure and participating in low energy programs.

All staff will monitor camper health – watching for signs of sunburns, heat exhaustion or dehydration.

First Aid will be given for any signs of the above and parents/guardians will be notified.

Staff will work with our third-party providers (i.e. bus company, stables) to ensure our extreme heat practices are consistent.

On days where we receive a Health Heat Warning, all camp sites are encouraged to keep students indoors for camp based activities.

In the event that a camper becomes sick from heat exposure while at camp, they will be brought to a cool space to recover and will be monitored by staff. Parents/guardians will be phoned.

Should a camper become sick from heat exposure when they return home from camp, we request that parents inform the camp of their child's absence and illness.

We respect the decision of parents to keep their children at home or withdraw their children from programs due to extreme heat. We will happily work with camper families to arrange another camp experience (where space is available). Please note that the existing refund policies will remain in effect.

3. SCOPE

The scope of this policy applies to all approved Camp Programs undertaken by Life Skills & Adventures.

4. ROLES AND RESPONSIBILITIES

Department/Area	Role/Responsibility
Operations	All Carers/Camp Leaders will be provided with this policy annually and are responsible for the daily implementation of the policy when directly supervising children.
Company Director	Is responsible for ensuring suitable resources and support systems to enable compliance with this policy. Drive the consultation process and provide leadership and advice on the continuous improvement of the policy. Responsible for the development, monitoring and review of the Policy and related systems, ensuring all content meets all legislated requirements.
Company Director	Approve the Policy and Provide official sign off on the Policy

5. MONITORING, EVALUATION AND REVIEW

The ongoing monitoring and compliance of this policy will be overseen by the LSA Director. Each program will complete an annual self-assessment against this procedure, associated policy and the legislated standards from which it was drawn.

The evaluation of the policy will be facilitated by the LSA Director using stakeholder feedback to drive continuous improvement and reflect service users' comments where practical.