



Mission Policy

1. INTRODUCTION

Life Skills & Adventures ensures that our Mission, Values, Purpose and Vision are the centre piece of our strategic approach to delivering community outcomes.

The purpose of a Mission Policy is to provide clarity for Directors, Staff and volunteers to:

- a. Provide direction which allows the organisation to ensure stewardship for the future.
- b. Aid in the decision making processes through the organisation.

2. POLICY

Our Mission states that we aim *‘to improve the quality of life of the children that we support by creating fun, joyous adventures in a safe & positive environment’*.

Life Skills & Adventures recognises that its primary responsibility is to ensure that the mission of the organisation is achieved and embedded in operational and governance systems. We achieve this by:

- Regularly participating in reviews of the mission statement & impact as part of the strategic planning processes of LSA.
- LSA determines and reviews existing and new camping programs and services to ensure consistency with the Mission.

3. SCOPE

The Mission Policy applies to all LSA Programs and Services. As a mission driven organisation, we will ensure that our planning process and activities support our commitment to the LSA Mission.

4. ROLES AND RESPONSIBILITIES

Department/Area	Role/Responsibility
Governance / Directors	Directors - organisational leadership and providing Strategic direction on behalf of LSA to achieve Mission impact. Directors provide input in the review of LSA’s Mission through engagement in discussions with all relevant stakeholders.
Governance	Directors/Camp Leaders provide leadership within LSA to ensure that LSA’s Mission is embedded in operational, support and development activities via day-to-day tasks as well as the annual business planning process.

Company Director	<p>Is responsible for ensuring suitable resources and support systems to enable compliance with this policy.</p> <p>Drive the consultation process and provide leadership and advice on the continuous improvement of the policy.</p> <p>Responsible for the development, monitoring and review of the Policy and related systems, ensuring all content meets all legislated requirements.</p>
Company Director	Approve the Policy and Provide official sign off on the Policy

5. MONITORING, EVALUATION AND REVIEW

The ongoing monitoring and compliance of this policy will be overseen by the LSA Director. Each program will complete an annual self-assessment against this procedure, associated policy and the legislated standards from which it was drawn.

The evaluation of the policy will be facilitated by the LSA Director using stakeholder feedback to drive continuous improvement and reflect service users' comments where practical.